



**HERITAGE
CHRISTIAN UNIVERSITY**

EDUCATING COMPASSIONATE ENTREPRENEURIAL LEADERS

JOB VACANCY

Heritage Christian University (HCU), a chartered private university located at Amasaman, Accra, invites applications from qualified candidates to join its faculty in the following fields:

• Nursing • Midwifery • Public Health Nursing

1. Rank Criteria: Associate Professor

Qualifications & Requirements

- PhD in Nursing, Midwifery, Public Health, or a closely related field.
- Valid professional Nursing/Midwifery license from a recognized regulatory body.
- Minimum of 8–10 years of teaching and research experience in higher education.
- Demonstrated record of substantial publications in reputable, peer reviewed journals.
- Experience in mentoring postgraduate students and supervising research projects.
- Proven academic leadership, including curriculum development and program coordination.
- Ability to secure and manage research grants or external funding.

1.1 Key Responsibilities

- Teach and supervise students at both undergraduate and postgraduate levels.
- Conduct advanced research and disseminate findings through peer-reviewed journals and academic conferences.
- Contribute to departmental administration, academic planning, and policy development.
- Mentor junior faculty and staff, fostering professional growth and academic excellence.
- Lead academic programs and initiatives that align with the University's mission and vision.

2. Rank Criteria - Senior Lecturer

Qualifications & Requirements:

- A PhD in Nursing, Midwifery, Public Health, or a related discipline.
- Professional certification or licensure in nursing or midwifery.
- A minimum of 5-8 years of teaching and research experience in a recognized institution.
- Strong research portfolio with publications in reputable journals.
- Experience in supervising undergraduate and postgraduate students.
- Active involvement in professional organizations and academic committees.

2.1 Key Responsibilities:

- Teach at undergraduate and postgraduate levels.
- Supervise students' research and clinical work.
- Participate in curriculum design and development.
- Contribute to research and publish scholarly work.

3. Rank Criteria – Lecturer

Qualifications & Requirements:

- MPhil in Nursing, Midwifery, Public Health, or a related field (PhD preferred).
- Active professional license in nursing or midwifery.
- At least 2-3 years of teaching or clinical experience in nursing or health education.
- Demonstrated ability to conduct research or willingness to develop research skills.
- Good interpersonal and communication skills, with a passion for teaching.

3.1 Key Responsibilities:

- Deliver lectures and facilitate clinical sessions.
- Assist in supervising student projects and internships.
- Engage in research and academic activities.
- Contribute to departmental activities and events.

Salary: Very attractive and competitive

MODE OF APPLICATION

Interested applicants should kindly send a cover letter, CV and academic certificate to hr@hcuc.edu.gh or to the HR Office at Heritage Christian University, Amasaman, behind the Olympics stadium.

Only applicants who meet the stated requirements will be shortlisted for interview.

CLOSING DATE: JULY 24, 2026